**Our**

**Values**These are the things we value most, they define the way we do business

We value our peopleabove everything else**.**

We demonstrate this by:

* Providing safe, positive, enjoyable workplaces where everyone feels valued and respected
* Providing Careers, not Jobs, we grow together
* Encouraging inclusion, participation and collaboration
* Recognising and rewarding contribution and excellence
* Supporting our people through tough times

We do good thingsfor the planet

Our products are helping revegetate Australia, which we are tremendously proud of.

We minimise our environmental impact in everything we do.

We set the standard

* We are uncompromising on quality
* We are the best at what we do, and we do what we are best at
* We are always improving
* We are pioneering

Our workplaces are safe

There is nothing more important to us than our people going home healthy and safe every day. We won’t accept anything less. We believe safety is a management choice. By providing safe work systems, and education we achieve our daily goal of Zero Harm. At Terralogica we;

* Take the time to make our work areas safe, whatever it takes
* Don’t accept shortcuts
* Look out for each other
* Investigate our incidents and learn from them, we won’t accept repeats
* Are constantly looking for ways to improve the safety of our workplaces.
* Think safe, work safer, go home safe!

We are proud of who we are

Our reputation means the world to us. We:

* Treat everyone with respect and we expect it in return
* Follow the rules
* Do what we say we will do
* Own our mistakes and we fix them
* Are trustworthy and transparent

We succeed together

We believe in win-win relationships. When our business is profitable everyone benefits, our owners, employees, clients and the community. At Terralogica we:

* Work as a team, we get it done together
* We treat our suppliers and subcontractors like they are part of the team.
* Are building on our success, and growing together
* Choose to work with employees, customers and suppliers who fit our values

We give back

We appreciate our success and we give back by supporting our community, and those less fortunate.